

University Council

MINUTES

JULY 9, 2014

2:00 PM

TALENT DEVELOPMENT AND
HUMAN RESOURCES

MEETING CALLED BY	Elizabeth Erickson, Co-Convener
TYPE OF MEETING	Committee Meeting
FACILITATOR	Elizabeth Erickson, Co-Convener
NOTE TAKER	Margaret Canzonetta
ATTENDEES	<p>In attendance: Theresa Beyerle, Margaret Canzonetta, Gregory Dieringer, Elizabeth Erickson, Alicja Sochacka, Bill Viau, Martin Wainwright</p> <p>Guest: Michelle Smith</p> <p>Absent with Notice: Megan Bodenschatz, Mary MacCracken, and Jerica Rogers</p> <p>Absent without Notice: Dan Deckler</p>

Agenda topics

MINUTES

DISCUSSION	The minutes of the June 18, 2014 meeting were approved with minor changes.

ELECTION OF AD HOC NON-VOTING MEMBER

DISCUSSION	A secret ballot was held on the election of Michelle Smith as an Ad Hoc Non-voting member of the committee. The committee voted in favor of the election by a major vote of 5 to 2.
------------	---

WELLNESS INITIATIVE

DISCUSSION	<p>The committee discussed its role in the Wellness Initiative. The committee agreed that our role should be as a partner with the Rec & Wellness Committee on the initiative. Our job is to evaluate the benefits and give to Michelle as Director of Benefits Administration. The committee asked Margaret to email the members copies of the 2009 Healthy U Wellness Program Operating Plan and for Michelle to email the 2011 document and they agreed to do so. Bill would like the committee to come up with a plan by October to fit in with the new budget. We need to look at Michelle's 2011 plan in reviewing a mission, goals and objectives.</p> <p>Consideration should also be given to our goals for workforce planning which should include faculty, staff and contract professionals. The retire/rehire policy should be reviewed. Bill will put together some material on this policy and information on the faculty succession issue for the committee to review. Dr. Erickson agreed to follow up with Harvey Sterns who has been investigating this issue. He suggested that she talk with Chand Midha, and Dr. Erickson will be meeting with him on the day of our next meeting.</p>
-------------------	---

NEXT MEETING

	The next meeting will be on Thursday, July 31, 2014 at 11 am.